

OPEN THE DOOR TO YOUR ACCOUNTANCY CAREER



ABOUT ENSORS

**Ranked within the UK's Top 60
Accountancy Practices (Accountancy
Age Top 50+50 – 2020)**

**Specialists in accounts preparation,
audit, insolvency/restructuring
advice, corporate finance,
forensic accounting, and integrated
tax advice**

**Presence across East Anglia with five
offices in Ipswich, Bury St Edmunds,
Saxmundham, Cambridge and
Huntingdon**

Over 200 employees

**Combines the flexibility and
approachability of a local firm with
the professionalism and expertise
of a Top Tier firm**

Ensors is one of East Anglia's largest and most respected firms of independent chartered accountants and business advisors. We pride ourselves on combining expertise with clarity, experience with accessibility, knowledge with passion. We treat every team member as an individual, promoting an inclusive environment. We strive for technical excellence and the highest standard of client service. The bottom line is that we care. In a recent staff survey, 94% of respondents said they were committed to going the extra mile in their job, 90% were motivated to do the best they can for Ensors and 86% said that Ensors provides an open, supportive and friendly environment in which to work.

Our client portfolio includes business clients across the spectrum from the very small to groups turning over several hundreds of million pounds including owner managed businesses, subsidiaries of larger international groups, charities, pension schemes and LLPs. Yet we still have the flexibility and approachability of a local firm.

We foster a collaborative culture where talented individuals can produce their best work. We value diversity and support staff to achieve organisational, professional and personal objectives.

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***“Our mission is to be a leading
audit, tax and advisory firm, serving
entrepreneurs, family businesses,
private clients and organisations
in our chosen markets.”***



Trainee roles

Every year Ensors takes on a number of trainee accountants at our offices across East Anglia. As a trainee you will study for professional qualifications via an apprenticeship, whilst gaining hand-on work experience in a busy, growing, multi-disciplinary practice. We take on school leavers and graduates. We are also open to applications from non recent school leavers/graduates as long as they meet our academic entrance criteria.

As well as an obvious head for figures we always look for a good standard of written English, as our accountants need to be able to produce high quality, concise reports. A natural flair for getting on with people is a must. We pride ourselves on being flexible.

Entrance criteria

There are two main routes to study within a chartered accountancy practice:

Non graduate entrants who want to study for the Association of Accounting Technicians (AAT) qualifications, should have (or be predicted) either:

A minimum of 2 A levels at Grade C or above (including Maths) OR the equivalent standard in a *business related* vocational qualification. If you do not hold a Maths A level, then we expect a minimum attainment of Grade B/Grade 6 in GCSE Maths.

Once AAT qualified, students may go on to study for either the Institute of Chartered Accountants in England and Wales (ICAEW) – this qualification is also known as ‘ACA’, or the Association of Chartered Certified Accountants (ACCA) qualification.

Graduate trainee accountants can study for the qualification of either the ICAEW or the ACCA. Graduates must have attained or be predicted to attain a minimum 2:1 degree.



Trainee Development - Platinum



Students commit themselves to a substantial amount of home studying, which requires discipline. If you join us to study at AAT level and then progress on to the ICAEW or ACCA, you will typically train for five years. If you are studying towards the ICAEW or ACCA qualification you can expect this training to last for around three years although this may be shorter for students who have a relevant degree with exemptions.

Support every step of the way...

Please note, normally we recruit students to join either our Business Services or Corporate Services departments, although rotation opportunities may be available to enable you to experience work within a number of departments whilst you are training, giving you a broad exposure to various areas of work.

At Ensors we really nurture our students – paying for all study materials, exams and tuition. Students also receive paid study leave and a salary review every six months. Subject to satisfactory progress, your salary will increase incrementally as you pass exams and gain in work experience.

Mentors and counsellors are matched to each student, providing invaluable practical help and support along the way. We are an ACCA Trainee Development – Platinum Approved Employer and an Authorised Training Employer for the ICAEW.

Prior to joining Ensors, all employees are assigned a ‘buddy’. The idea of a buddy is to help you settle in as quickly and smoothly as possible, as we know it can be an unsettling experience joining a new firm – we have all been there! Your buddy will make contact with you by email prior to your joining date and will be available to help with any questions you may have. They will also take you for lunch/ coffee during your first few days with Ensors.

Once you are qualified, as a ‘Senior Accountant’ you will take responsibility for managing a wide range of clients, and become more closely involved with our partners in providing advice and assistance. Ensors offers a wealth of opportunities for ongoing career development; you might, for instance, continue your studies in a specialist area of the business or progress to a more senior position within the partnership.

A number of our current partners started their careers as a trainee in the firm and have since risen through the ranks.

How do I apply?

We accept applications from **1 November** onwards, for enrolment the following autumn. From time to time we may also advertise additional specific trainee vacancies for entry at other times of the year. Please visit the following website pages which provide further information about our trainee programme, the vacancies available, and how to apply:

www.ensors.co.uk/about-us/workingatensors/trainee-scheme/

www.ensors.co.uk/about-us/workingatensors/vacancies/

To apply, you will need to submit your CV, and a covering letter which includes information on which office(s) you are applying to. Please ensure that your application includes full details of your achieved academic results, and your predicted results, if you have yet to sit your exams.

Please note that we do not accept postal applications for our roles.

Quotes from some of our trainees...

“When I first joined Ensors, I was welcomed to the team straightaway and given a tour of the office, whilst also being introduced to all the employees. Everyone was very friendly and assisted me with any questions I had. I was designated work well to fit to my level, allowing me to have some responsibility whilst also helping me to gradually learn the processes.”

Ross – AAT Trainee

“I joined Ensors as a graduate, and have been so well supported: not only in the workplace but also throughout my studies. Everyone is so friendly and willing to help new students expand their accountancy knowledge and skills.”

Maddy – ACCA Trainee

“I joined Ensors as a graduate with no prior accountancy experience. Over the past year, both my confidence and knowledge have developed considerably and this has only been made possible from all of the support and guidance I have received from everyone at the firm.”

Katie – ICAEW Trainee

CASE STUDY

Patrick Coonan

SENIOR ACCOUNTANT



Patrick joined Ensors as a Trainee Accountant in August 2017, after graduating in Economics from the University of Surrey. Patrick was promoted to a Senior Accountant position in October 2020. He is based in the Corporate Services team at the Ipswich office.

An experienced and efficient senior accounting professional, Patrick is a member of the Institute of Chartered Accountants in England & Wales (ICAEW). His portfolio of clients includes small and medium-sized owner managed companies. He also covers a wide range of sectors, from education, charities and local authority trading companies to manufacturing, construction and transport. Patrick continues to enjoy the varied challenges he faces as a member of the Corporate Services team.

Q: Why did you choose to go into accountancy?

A: After completing my degree in economics, I knew that I wanted to pursue a career in finance. Accountancy seemed like the perfect option – being able to gain exposure to a wide range of different clients whilst also being able to gain a further qualification really appealed to me.

Q: Why did you choose Ensors?

A: When I began to look into the job market, my knowledge on accountancy firms was fairly limited to say the least. However, after doing some research and speaking to people within the industry, I soon learned that Ensors had a strong reputation locally. Ensors also seemed to be the perfect size, being large enough to have a range of different departments to get experience in, while also being small that it would give me the opportunity to feel like a valued member of the firm.

Q: What do you really enjoy about your job?

A: In the Corporate Services department, I really enjoy the range of clients I get to work with. I not only have exposure to the different technical aspects of the accounts and audit work but am also being able to get an insight into how the varied industries work, and how the businesses are run. I also enjoy the challenge of having to be adaptable to every client's needs.

Q: What was your first day at work like?

A: I was nervous on my first day at Ensors, however, the team instantly made me feel welcome and at ease. As accountancy was an entirely new venture for me, I really appreciated the induction course that all of the firm's new starters were enrolled in. It was a great opportunity for me to meet all of the new starters, while also getting to grips with the accountancy basics.

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We are proud to have received recognition through a number of professional awards



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It's more than just number crunching...

Ensors staff enjoy a varied programme of social and fundraising events, which has evolved during the pandemic to include virtual gatherings. Previous / ongoing events include:

- Move for 'Mind' activity challenge
- Firm-wide staff summer party
- Running club
- Book club
- Quiz nights
- Pumpkin carving competition
- Christmas meals/parties
- 'The Run Up to Christmas' running challenge
- Premier League challenge – prediction competition
- Rocket League tournament



Bury St Edmunds Saxon House, Moseley's Farm Business Centre, Fornham All Saints, Bury St Edmunds, Suffolk, IP28 6JY. T: 01284 722300

Cambridge Victory House, Vision Park, Histon, Cambridge, Cambridgeshire, CB24 9ZR. T: 01223 420721

Huntingdon Warwick House, Ermine Business Park, Huntingdon, Cambridgeshire, PE29 6XY. T: 01480 417800

Ipswich Connexions, 159 Princes Street, Ipswich, Suffolk, IP1 1QJ. T: 01473 220022

Saxmundham Blyth House, Rendham Road, Saxmundham, Suffolk, IP17 1WA. T: 01728 603005

www.ensors.co.uk

