



Why Ensors?

We are one of East Anglia's largest and most respected firms of chartered accountants and business advisors. Training places are located at **Ipswich, Bury St Edmunds, Saxmundham, Cambridge and Huntingdon.**

Wherever you are based, you will gain hands-on, task-focused work experience in our busy, growing, multi-disciplinary practice. We foster a collaborative dynamic working culture so you can expect to rotate across a number of departments to maximise your learning experience and your development potential.

What training is available?

Joining us from sixth form as a trainee accountant you will work towards:

AAT – *Association of Accounting Technicians* before progression to either
ICAEW – *Institute of Chartered Accountants in England and Wales* or
ACCA – *Association of Chartered Certified Accountants*

We will agree a period of approved training with you – typically a minimum of 2 years. The training agreement ensures that you will receive the highest quality and standard of training possible. It provides structure so that you will know when you will complete your training, the support we offer and what we expect from you.

What support is included?

The firm will pay all tuition and Institute fees and you will also be entitled to paid time off for your studies, but you will need to study in your own time as well. You will be closely supervised and your work will be regularly reviewed by more senior staff.

In addition, we will provide in-house inductions and training to include:

- *Soft skills for trainee accountants*
- *Accountancy software*
- *Anti-Money Laundering and regular statutory updates*



Quotes from some of our existing trainees ...

"I get to do a large variety of work, meaning I get experience in numerous areas of accountancy. I have gained experience in payroll, personal tax, business tax, VAT, audit, forensic accountancy as well as accounts preparation for a wide range of businesses, both small and large."

Deborah, ACCA trainee

"Ensors is a great place to work and train because students receive excellent support when trying to juggle the demands of studying for exams and day-to-day work."

Sam, ACA trainee

"Ensors offers great opportunities to young people with its professionally set up and organised training, starting from basics of AAT all the way to becoming a fully qualified chartered accountant. The best thing about working here is the light and positive atmosphere around you, making you look forward to see what the next day brings."

Matt, AAT trainee

Do I qualify?

As an AAT trainee we would expect you to be a non-graduate and require you to have (or be predicted) at least 2 A-levels at grade C or above, including Maths. If Maths is not one of your A-level subjects we expect you to have at least a B grade in GCSE Maths. Once qualified you may go on to study for chartered qualifications.

As an applicant for the ICAEW or ACCA trainee programme we would expect you to be a graduate with a minimum 2:1 degree.

How do I apply?

We accept applications from November to January, for enrolment the following August.

Submit your CV and covering letter to Kathryn Mellon, HR Manager, via e-mail to hr@ensors.co.uk or by post to our Ipswich office – Kathryn Mellon, HR Manager, Ensors, Cardinal House, 46 St Nicholas Street, Ipswich IP1 1TT.

We look forward to welcoming you

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