



TRAINEE ACCOUNTANT CAREERS

We are one of East Anglia's largest and most respected firms of chartered accountants and business advisors. Training places are located at Ipswich, Bury St Edmunds, Saxmundham, Cambridge and Huntingdon.



Making you more than just a number

WHY ENSORS?

Wherever you are based, you will gain hands-on, your studies, but you will need to study in your own time as well. All task-focussed work experience in our busy, growing, multi-disciplinary practice. We foster a collaborative dynamic working culture with the possibility of rotating across a number of departments to maximise your learning experience and development potential.

What training is available?

Joining us from sixth form (or as a non-graduate), as a trainee accountant you will work towards:

AAT – Association of Accounting Technicians

Once AAT qualified you may then progress to **ICAEW/ACCA**

Alternatively, as a graduate joiner you will work towards either:

ICAEW (ACA) – Institute of Chartered Accountants in England and Wales or

ACCA – Association of Chartered Certified Accountants

We will agree a period of approved training with you – typically a minimum of three years. The training agreement ensures that you will receive the highest quality and standard of training possible. It provides structure so that you know when you will complete your training, the support we offer and what we expect from you.

What are the entrance requirements?

As an AAT trainee we would expect you to be a non-graduate and require you to have (or be predicted) a minimum of two A levels at Grade C or above, including Maths, or the equivalent standard in a *business related* vocational qualification.

If you do not hold an A level in Maths, we expect at least a Grade B/Grade 6 in GCSE Maths. Once AAT qualified you may go on to study for chartered qualifications.



As an applicant for the ICAEW or ACCA trainee programme we would expect you to be a graduate with a minimum 2:1 degree.

Quotes from some of our trainees...

“I joined Ensors as a graduate with no prior accountancy experience. Over the past year, both my confidence and knowledge have developed considerably and this has only been made possible from all of the support and guidance I have received from everyone at the firm.”

Katie – ICAEW Trainee

“When I first joined Ensors, I was welcomed to the team straightaway and given a tour of the office, whilst also being introduced to all the employees. Everyone was very friendly and assisted me with any questions I had. I was designated work well to fit to my level, allowing me to have some responsibility whilst also helping me to gradually learn the processes.”

Ross – AAT Trainee

“I joined Ensors as a graduate, and have been so well supported: not only in the workplace but also throughout my studies. Everyone is so friendly and willing to help new students expand their accountancy knowledge and skills.”

Maddy – ACCA Trainee

“Working for Ensors has helped me to grow and improve in my knowledge and ability, but also my confidence. I am always given responsibility to complete my jobs, with support always there if needed.”

Brad – AAT Trainee

What support is included?

The firm will support you in your apprenticeship and pay for your tuition and Institute fees. You will also be entitled to paid time off for your studies, but you will need to study in your own time as well. All trainees will be supported throughout their studies by a mentor and a counsellor, and your work will be supervised and regularly reviewed by more senior staff. A 'buddy' will also be assigned to you, to help you settle in during your early days with us.

You will attend our in-house induction course and have on-going access to a full portfolio of 'soft skills' training courses with topics ranging from accountancy software to anti-money laundering rules and regular statutory updates.



How do I find out more, and apply?

We accept applications from **1 November** onwards, for enrolment the following autumn. From time to time we may also advertise additional specific trainee vacancies for entry at other times of the year. Please visit the following website pages which provide further information about our trainee programme, the vacancies available, and how to apply:

www.ensors.co.uk/about-us/workingatensors/trainee-scheme/
www.ensors.co.uk/about-us/workingatensors/vacancies/

To apply, you will need to submit your CV, and a covering letter which includes information on which office(s) you are applying to. Please ensure that your application includes full details of your achieved academic results (and predicted results, if applicable).

Please note that we do not accept postal applications for our roles.

ABOUT ENSORS

**Ranked within the UK's Top 60
Accountancy Practices
(Accountancy Age Top 50+50 – 2020)**

**Specialists in accounts preparation,
audit, insolvency/restructuring advice,
corporate finance, forensic accounting,
and integrated tax advice**

**Presence across East Anglia with five
offices in Ipswich, Bury St Edmunds,
Saxmundham, Cambridge
and Huntingdon**

Over 200 employees

**Combines the flexibility and
approachability of a local firm with
the professionalism and expertise
of a Top Tier firm**



Trainee Development - Platinum



**ICAEW
AUTHORISED
TRAINING EMPLOYER**





Bury St Edmunds

Saxon House, Moseley's Farm Business Centre,
Fornham All Saints, Bury St Edmunds,
Suffolk, IP28 6JY. T: 01284 722300

Cambridge

Victory House, Vision Park, Histon, Cambridge,
Cambridgeshire, CB24 9ZR. T: 01223 420721

Huntingdon

Warwick House, Ermine Business Park, Huntingdon,
Cambridgeshire, PE29 6XY. T: 01480 417800

Ipswich

Connexions, 159 Princes Street, Ipswich,
Suffolk IP1 1QJ. T: 01473 220022

Saxmundham

Blyth House, Rendham Road, Saxmundham,
Suffolk, IP17 1WA. T: 01728 603005

www.ensors.co.uk

